



INTELIGO SAB

# Human Rights Policy

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COMPLIANCE

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## 1. Introduction

The vision of Inteligo SAB S.A (“INTELIGO SAB”) is to “Ensure that our clients are the best advised in Latin America” and our mission statement is to “Advise our clients and their families in managing their assets throughout their lives”. The basic principles of human rights are aligned with our values as expressed in our Code of Ethics and policies.

## 2. Objective and Scope

The intent of this policy is to respect and promote human rights, in line with international standards.

This policy reflects international agreements and principles, such as the United Nations Global Compact, the International Bill of Human Rights, and the International Labour Organization (ILO) Declaration.

The scope of this policy extends to INTELIGO SAB board of directors and employees. The practices of our suppliers, clients, and other stakeholders should be aligned to this policy.

## 3. Definitions

Universal rights, inherent to every human being regardless of nationality, age, gender, ethnic origin, color, religion, language, or any other condition.

For the purposes of this Policy, our Code of Ethics definitions shall be considered.

## 4. Principles and Commitments

INTELIGO SAB is committed to respecting and promoting human rights in accordance with applicable laws and in line with international principles:

The principles of the United Nations Global Compact relating to the areas of human rights (Principles 1 and 2) and labor practices (Principles 3, 4, 5, and 6) are covered and adopted by INTELIGO SAB in this policy.

In that sense, INTELIGO SAB undertakes the following commitments:

### A. Human Rights:

- Support and respect the protection of universally recognized fundamental human rights.
- Ensure to not be complicit in human rights abuses.

### B. Labor Practices

- Recognition of freedom of association and the right to collective bargaining.
- Promote the elimination of forced labor, human trafficking, coercion, or any other form of exploitation.
- Reject child labor.
- Support the abolition of discriminatory practices based on gender, ethnicity, age, religion, nationality, disability, marital status, sexual orientation, or social condition; and promote equality to serve vulnerable groups (women, LGBTQ+ community, senior citizens, among others).

## 5. Due Diligence and Reporting

It is the obligation of our board of directors and each employee, supplier, client, and any other stakeholders to report any suspicion of non-compliance or misconduct to this policy through the available whistleblower hotline:

- Web Platform: <https://canaleticointeligo.lineaseticas.com/>
- Telephone: 0800-0-0942
- E-mail address: [canaleticointeligo@kpmg.com.ar](mailto:canaleticointeligo@kpmg.com.ar)
- KPMG offices: Av. Javier Prado Este N° 444, San Isidro, Lima

Failure to comply with this policy will be subject to penalties ranging from a warning to a dismissal. The Ethics Committee will evaluate and determine the violations of this policy and apply the sanctions in coordination with the Human Resources Manager.

The penalties for violating this policy shall be imposed without prejudice to the administrative, civil and criminal liabilities set forth under applicable laws.

Due diligence controls related to this policy shall be implemented no later than one year after the approval of this document.

# Human Rights Policy

## Change control table

Version 1

**Approval date:** 29/04/2022

**Change author:** Corporate Compliance Officer

**Change summary:** Firstversion

**Reviewed by:** Human Resources Manager Legal Manager CCO IFS

**Approved by:** Board of Directors